

**CLIFFORD L. MEACHAM  
SHAKMAN COMPLIANCE ADMINISTRATOR  
FOR THE SHERIFF OF COOK COUNTY  
69 W. WASHINGTON ST., SUITE 1416  
CHICAGO, IL 60602  
(312) 603-8910 (PHONE)  
(312) 603-9505 (FAX)**

**NOTICE**

You have been identified as a person who left the employ of the Sheriff of Cook County between June 1, 2006 and October 30, 2008. The lawsuit entitled Michael L. Shakman, et al. v. Sheriff of Cook County, et al., case number 69C2145, prohibits the Sheriff from political discrimination against its employees. We would like to advise you that retired Judge Clifford L. Meacham has been appointed the Compliance Administrator for the Sheriff of Cook County (“the Administrator”) by the federal court. A Supplemental Relief Order (the “SRO”) also has been entered by the court which provides rights to employees and former employees affected by prohibited political discrimination during the above mentioned time period. Under the SRO, the Administrator has the duty to, among other things, review and adjudicate claims of prohibited political discrimination in employment decisions including but not limited to hiring, promotions, transfer, discipline and firing, which may have occurred between June 1, 2006 and October 30, 2008. Detailed information regarding rights of persons subject to the SRO is available at [www.sheriffshakman.com](http://www.sheriffshakman.com). If you believe you have a claim of political discrimination, please feel free to visit this website for additional information. If you do not have access to the website, please call us at 312.603.8910. **Completed claim forms and a Release of Claims against the Sheriff of Cook County must be notarized and received by the Administrator by February 27, 2009.** Forms are available at [www.sheriffshakman.com](http://www.sheriffshakman.com).

CLAIMS PERIOD	FORMS AND PROCEDURE
<p>If you believe you have been a victim of prohibited political discrimination that occurred between the dates of June 1, 2006 and October 30, 2008, and you wish to participate in this claims procedure, you must file your <b>SRO CLAIM FORM</b> with the Administrator by <b>February 27, 2009</b>.</p>	<p>You should file your claim using the <b>SRO CLAIM FORM AND THE RELEASE OF CLAIMS AGAINST THE SHERIFF OF COOK COUNTY FORM</b>. The <b>SRO CLAIMS PROCEDURE</b> will also assist you.</p>
<p>If you believe you have been a victim of prohibited political discrimination that occurred between the dates of June 1, 2006 and October 30, 2008 and you <b>DO NOT WISH</b> to participate in this claims procedure, you must file an <b>SRO OPT-OUT REQUEST FORM</b> with the Administrator by <b>February 27, 2009</b> in order to preserve any claim that you may have.</p>	<p>You must file your <b>SRO OPT-OUT REQUEST FORM</b> with the Administrator by <b>February 27, 2009</b>. The <b>SRO OPT-OUT REQUEST PROCEDURES</b> will also assist you.</p>
<p>If you believe you have been a victim of prohibited political discrimination that occurred subsequent to October 30, 2008, you must file your <b>SRO COMPLAINT FORM</b> within 180 days of the date on which you believe the discrimination occurred.</p>	<p>You should file your <b>SRO COMPLAINT FORM</b> with the Sheriff's Office of Professional Review using the <b>POST-SRO COMPLAINT FORM</b>. The <b>POST-SRO CLAIMS PROCEDURE</b> will also assist you.</p>
<p>If you believe you have been a victim of prohibited political discrimination that occurred before June 1, 2006, you must file an <b>SRO OPT-OUT REQUEST FORM</b> with the Administrator by <b>February 27, 2009</b> to preserve any claim you may have. If you file an <b>SRO OPT-OUT REQUEST FORM</b>, you will not be considered a member of the class and will not be eligible to file a claim with the Administrator.</p>	<p>You must file your <b>SRO OPT-OUT REQUEST FORM</b> with the Administrator by <b>February 27, 2009</b>. The <b>SRO OPT-OUT REQUEST PROCEDURES</b> will also assist you.</p>